

# Alternative Therapies Group, Inc

## Job Description

<b>Job Title:</b> Cultivation Specialist
<b>Department:</b> Cultivation Facility
<b>Reports to:</b> Director of Cultivation

### **Overview:**

Alternative Therapies Group, Inc is a vertically integrated medical and wellness cannabis operator in Massachusetts. ATG is committed to being a resource in education and advancement through research and advocacy. We have an exciting opportunity for a passionate professional to join our company as a Cultivation Specialist.

As our Cultivation Specialist, you are responsible for assisting with operating the cultivation facility to meet company targets and policies. All tasks are assigned and performed with the goal of maximizing crop yield and potency while minimizing costs and ensuring compliance with all Massachusetts regulations. Commercial greenhouse experience is highly preferred, though not necessarily with cannabis.

### **Key Duties and Responsibilities:**

- Reliably executing cultivation tasks as determined by the Director of Cultivation and Assistant Manager of Cultivation.
- Participating in aspects of plant cultivation including pruning, de-leafing, transplanting, irrigating, and sanitizing grow rooms.
- Monitoring ideal growing conditions such as temperature, humidity, CO2, plant media saturation, etc. for grow rooms.
- Reporting any event or condition that might affect plant growth and development to the Director of Cultivation and Assistant Manager of Cultivation.
- Identifying threats to plants including nutrient deficiencies/toxicities, diseases, insects, mold, and other pests.
- Properly using/maintaining equipment and reporting signs of disrepair to management.
- Accurately documenting plant movements, plant deletions, and clone additions.
- Practicing safety regulations and policies.
- Maintaining cleanliness of all work spaces and assigned areas.
- Occasionally assisting the Production team with harvesting and post-harvest processing (bucking, trimming, drying, etc.)

- Additional duties as assigned by management.

**Education and/or Work Experience Requirements:**

- High School education.
- Ability to pass a criminal background check.
- Extensive knowledge of horticulture and botany.
- BS or AS in Horticulture/Floriculture/Biology or related field preferred.
- Commercial greenhouse or outdoor agriculture experience (cannabis experience not required).

**Skills & Abilities:**

- Availability to work a flexible schedule, including weekends and some holidays.
- Ability to communicate effectively and professionally with all employees.
- Ability to work independently or with a team.
- Ability to perform efficiently in a high-stress, fast-paced environment with professionalism.
- Meticulous attention to detail.

**Physical Requirements:**

- Extended time standing, sitting, walking, bending and reaching.
- This position requires the extended and repetitive use of arms, hands and fingers to cut and manipulate small objects.
- Ability to lift and carry up to 50 pounds for 100 feet.
- Ability to work in hot and humid environments for extended periods of time.

**Employment Requirements:**

- Valid driver's license, proof of insurance, and reliable transportation
- Must be 21 years of age
- Availability to work a flexible schedule, including weekends and some holidays.
- Ability to manage time and effectively prioritize.
- Must submit to a full background check.

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required for the position. The Company retains the discretion to add or change duties of this position at any time.

Alternative Therapies Group is an Equal Opportunity Employer.